

# HABAUG GROUP



## HSEQ MANAGEMENT POLICY

[HABAUGROUP.COM](http://HABAUGROUP.COM)

## DECLARATION OF COMMITMENT BY THE MANAGEMENT TO QUALITY, HEALTH AND SAFETY, ENVIRONMENT

The HABAU GROUP conducts its business on the basis of the following principles. They form the foundation of values on which we stand and serve as a guideline for all our activities at home and abroad.

Striving for continuous improvement is what drives us each day. We are constantly optimising quality, health and safety as well as our environmental performance and sustainability to the best of our ability. In doing so, we take our societal responsibility seriously and adhere strictly to binding obligations and relevant requirements.

These anchor points are summarised in our integrated management systems. They reflect the basis of our principles and ensure that said principles are actually implemented. All relevant processes are precisely documented and summarised in reports at regular intervals. These are published and reviewed by an independent body.

### SCOPE OF APPLICATION



HABAU Hoch- und Tiefbaugesellschaft mbH  
4320 Perg, Greiner Straße 63



Held & Francke Baugesellschaft mbH  
4030 Linz, Kotzinastraße 4



ÖSTU-STETTIN Hoch- und Tiefbau GmbH,  
8700 Leoben, Münzenbergstraße 38



MCE GmbH  
4030 Linz, Franzosenhausweg 25



KARL SEIDL Bau GmbH  
2345 Brunn am Gebirge, Feldstraße 26



FTL Fuchs Transport-Logistik GmbH  
4320 Perg, Weinzierl-Süd 60

# HABAU GROUP

## HABAU

HABAU Deutschland GmbH  
99765 Heringen/Helme, Nordhäuser Straße 2

## PPS

PPS Pipeline Systems GmbH  
49610 Quakenbrück, Hindenburgstraße 36

## SCHICK

ANTON SCHICK GmbH  
97688 Bad Kissingen, Häuserschlag 3

## RAS

RAS Rohrleitungs- und Anlagenservice GmbH  
49716 Meppen, Lanzstraße 5

## HABAU

HABAU SRL  
100357 Ploiesti, Strada Sinaii 3, Romania

Evidence of the certificates held by the companies and business units are published in the management systems and on the homepage.

## QUALITY

We the HABAU GROUP are among the successful construction companies in Austria. We know that this is only possible in the long term when we deliver constantly high-quality work and strive to consistently increase this quality. Our clients expect this, with good reason, and we have made it our goal to not just meet but to exceed expectations and requirements.

Our job does not end with the contractual conclusion of a project. We are interested in long-term business relationships that are based on genuine partnership and eye-level encounters. This applies with regard to our clients as much as to our contractors and partner companies. Only in this way are we able to deliver more than 100%.

Our employees also fully back our promise of quality and work hard to implement it each and every day. For this, we require state-of-the-art know-how. This is why our integrated management systems define precise training and further education processes that allow the potential of our staff to unfold and guarantee the implementation of all projects using the very latest methods and technologies.

All activities in the HABAU GROUP are transparent and aligned with one another. In order to keep increasing our efficiency, all actions are subject to an ongoing improvement process. This is how we ensure that we will continue to remain successful and be able to offer services that inspire our clients in the future.

Our quality management systems are certified in accordance with ISO 9001 and are regularly reviewed and assessed by external bodies.

## HEALTH AND SAFETY

Ensuring the health and safety of our employees is not just our obligation, but a matter of course for us. With our management systems for health and safety at work, which are part of our integrated management systems, we actively contribute to preventing injuries and illnesses. In order to protect our staff, we go above and beyond the applicable statutory requirements.

In this way, we maintain working capacity and keep downtimes to a minimum. This is yet another reason why it is in our interest to continuously actively develop our health and safety culture. We involve our partners in all topics associated with health and safety.

Our management systems for health and safety at work are certified in accordance with ISO 45001 and are regularly reviewed and assessed by external bodies.

## ENVIRONMENT

Protecting the environment has always been part of our corporate philosophy. We are aware of our responsibility and the fact that our actions have an impact on our environment. We are committed to keeping our ecological footprint as small as possible. To this end, we use all possible technical and economic efforts in order to conserve resources and improve energy efficiency. All employees of the HABAU GROUP are involved in this process and are encouraged to avoid burdens on the environment.

In order to do justice to our responsibility, we constantly identify and assess environmental aspects of our projects. The analysis and documentation thereof makes the established environmental goals transparent and measurable. At the same time, we also use this to evaluate the areas in which we still have room for further improvement. After all, transparency is the key to credibility.

Our environmental management systems are certified in accordance with ISO 14001 and are regularly reviewed and assessed by external bodies.

## **SOCIAL RESPONSIBILITY**

The roots of the HABAU GROUP go back to a family company. It is our tradition to put people at the heart of everything we do. As an international full-service provider and as a construction company, we also bear responsibility in the social and societal sense. This is why:

- we think and act long-term and sustainably,
- we integrate the social commitment of the HABAU GROUP for our employees and local communities as well as for the environment in our deeds and actions,
- we take care to preserve our integrity and our reputation and
- we minimise risks and thus ensure the long-term existence of the HABAU GROUP.

# **THE CONSTRUCTION FAMILY**